

# Certificate in Diversity and Inclusion

A total of 13 credit hours within the following:

Code	Title	Credits
<b>Core Course (3 credits): One of the following:</b>		
ANTH 372	Culture Theory	
COMM 310	Media and Diversity	
COUN 250	Dialogue on U.S. Diversity	
ENGL 230	Analyzing Worldview through Story	
LANG 380	Global Gateways	
PHIL 385	Global Philosophy	
POLS 215	Politics and Diversity	
PSYC 421	Diversity Psychology	
SOC 250	Diversity in American Society	
SWK 493A	Special Topics (Diversity and International Social Welfare Through a Social Work Lens)	
<b>Area Courses (9 credits): One course (see class options listed below) from three of the following areas:</b>		
Sex, Gender, Sexuality		
Race, Ethnicity, Nationality, Religion		
Social/Economic Class		
Ability		
Age		
<b>Applied Experience (1 credit): Fulfilled using option(s) from this list, with individual plan approved for the Diversity &amp; Inclusion Certificate</b>		
Workshop: Seminar courses related to diversity & inclusion, e.g., IMPACT, COUN 399		
Internship/Co-op: Student must propose how experience relates to diversity		
Contact hours: At least 50 contact hours in the forms of volunteer work, shorter workshops or presentations, conference attendance (diversity-specific), or others as approved by the College of Arts & Sciences		
<b>List of Possible Area Courses:</b>		
Sex, Gender, Sexuality		
ANTH 375	Women in Prehistory	
CJ 302	Women, Crime, and Criminal Justice	
ENGL 357	Women Writers and Readers	
HIST 332	Women in Early America	
HIST 333	Women in Modern America	
PHIL 342	Advanced Ethics	
PHIL 360	Feminist Philosophy	
PSYC 210	Human Sexuality	
PSYC 365	Psychology of Women and Gender	
SOC 335	Families in a Changing Society	
SOC 340	Sociology of Gender	
WGS 200	Introduction to Gender Studies	
WGS 225	Introduction to Women Studies	
WGS 480	Feminist Theory	
Race, Ethnicity, Nationality, Religion		
ANTH 171	Introduction to Cultural Anthropology	
ANTH 373	Indians of Latin America	
ANTH 376	The Aztec, Maya and Inca	
COMM 402	Intercultural/International Communication	
ENGL 365	Black American Writers	
ENGL 367	Indigenous Literatures	
GEOG 151	Human Geography	
GEOG 250	Introduction to Geopolitics	

GERM 306	Contextualizing Culture: Introduction to German Studies
GERM 406	Literary Voices in Translation
HIST 105	World History I
HIST 106	World History II, 1000 CE-present
HIST 206	History of Canada's First Nations
HIST 250	The Civil Rights Movement
HIST 260	Slaves, Citizens and Social Change
HIST 304	The Holocaust
HIST 328	Human Rights
HIST 345	The Ancient Near East
HIST 362	Modern China
HIST 370	African-American History to 1776
HIST 371	African-American History since 1915
HIST 391	The Invention of Latin American
HON 381	Worldviews through the Humanities
HON 382	Worldviews through the Social Sciences
IS 121	Introduction to American Indian Studies
IS 151	Popular Culture and American Indians
IS 201	History of the Lakota
IS 203	History of the Ojibwe
IS 207	History of the Three Affiliated Tribes
IS 344	Boarding Schools and Their Legacies
IS 356	Law, Culture, and Communities
IS 358	American Indians and Sovereignty
IS 410	Indigenous Identities
LANG 250	Topics in World Languages and Cultures
LANG 331	World Literature in Translation
LANG 480	Capstone: Global Connections
NORW 350	Norwegian Culture
NORW 403	Great Literary Works of Norway
PHIL 327	Philosophy of Religion
PHIL 315	Philosophy of Race Postcolonialism
POLS 120	Global Perspectives
POLS 321	International Human Rights
SOC 435	Racial and Ethnic Relations
Social/Economic Class	
ECON 105	Elements of Economics
PHIL 355	Social and Political Philosophy
PHIL 450	Philosophy, Economics, and Politics
POLS 200	Introduction to the Nonprofit Sector
SOC 110	Introduction to Sociology
SOC 115	Social Problems
SOC 407	Political Sociology
SOC 436	Social Inequality
Ability	
KIN 404	Adapted Physical Activity
RHS 250	Introduction to the Rehabilitation Professions
RHS 260	Inclusion in Recreation Settings: Technology and Rehabilitation
RHS 350	Overview of Disabilities
T&L 251	Understanding Individuals with Different Abilities
Age	
ENGL 359	Young Adult Literature
GEOG 459	Population Geography
PHIL 245	Death and Dying
PSYC 355	Adulthood and Aging
SOC 253	Delinquency and Juvenile Justice
SWK 311	Child Welfare
SOC 352	Aging and Society

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SWK 313	Orientation to Gerontology
T&L 252	Child Development

The courses listed above do not exhaust all potentially relevant classes. Other classes with substantial focus and coursework dedicated to these topics, approaches, and issues that are not listed can be approved to meet the certificate requirements. Some courses (such as ENGL 415) may apply to the certificate when the topic of the particular section pertains. A course may be listed above under one particular area, but may also address another area and could be approved for that other area instead; for example, a course listed under Race, Ethnicity, and Nationality may also focus on Sex, Gender, and Sexuality and be used to fulfill that area. Language courses listed above are taught in English, but courses taught in another language may also be approved for the certificate. No more than two courses from the same department/prefix may be applied toward the completion of the certificate.