

# College of Nursing and Professional Disciplines

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## Mission, Vision, Values and Goals

The mission of the College of Nursing & Professional Disciplines (CNPD) is to prepare future leaders, to advance human well-being and improve quality of life for diverse populations, with an emphasis on rural communities in North Dakota, the region and beyond, through the provision of high-quality innovative inter-professional education, research and service.

## CNPD Vision Statement:

CNPD will lead the state and nation, and influence the world through the impact of our research, educational programs and practice innovations on health and human services.

## Core Values:

The College of Nursing & Professional Disciplines believes in empowerment of students, individuals, and communities. Scholarly investigation, practice, and service are the foundations of our professions. We have a commitment to excellence through creative partnerships, and are accountable to the people we serve. We value:

- Diversity
- Community Engagement and Empowerment
- Discovery and Scholarship
- Professionalism
- Excellence

## Goals:

1. Facilitate collaboration and expand UND's presence by conducting meaningful scholarly activity that impacts the health and well-being of individuals and communities in the state of North Dakota, regionally, nationally and globally.
2. Empower communities and enhance quality of life through exceptional service efforts facilitated by faculty, staff, students, and alumni.
3. Encourage gathering of students, faculty, staff, and alumni in ways that build a meaningful sense of connection with and belonging to the College, its departments, and UND.
4. Enrich the student experience in ways that prepare culturally and environmentally responsive students to be ethical global citizens and leaders, to think critically, to translate evidence into practice, and to maintain a commitment to lifelong learning through inter-professional inquiry, education and service.

The College of Nursing & Professional Disciplines offers professional programs with a foundation in the liberal arts leading to undergraduate and graduate degrees in **nursing, community nutrition, dietetics** and **social work**.

## Accreditation

The graduate and undergraduate nursing programs are approved by the North Dakota Board of Nursing and accredited by the Commission on Collegiate Nursing Education. The nurse anesthesia program is accredited by the Council on Accreditation of Nurse Anesthesia Educational Programs.

The Coordinated Program in Dietetics is accredited by the Accreditation Council for Education in Nutrition and Dietetics of the Academy of Nutrition and Dietetics.

The undergraduate and graduate programs in Social Work are accredited by Council on Social Work Education's Commission on Accreditation.

## Degrees and Requirements for Graduation

The College of Nursing and Professional Disciplines offers the following degrees to students who successfully complete the prescribed course of study and who fulfill the degree requirements of the University:

- Bachelor of Science in Nursing (B.S.N.)
- Bachelor of Science in Dietetics (B.S.D.)
- Bachelor of Science in Community Nutrition (B.S.C.N.)
- Bachelor of Science in Social Work (B.S.S.W.)
- Master of Science (M.S.) with a major in Nursing (5 specialties available)
- Master of Science (M.S.) in Nutrition
- Master of Social Work (M.S.W.)
- Doctor of Philosophy (Ph.D.) in Nursing
- Doctor of Nursing Practice (DNP)

All programs within the College of Nursing & Professional Disciplines have minimum grade point averages that must be maintained.

## Licensing

Professional programs of nursing, social work and nutrition are accountable to the public through licensure and registration processes. Many professional licensing boards may not grant licensure to practice if one has been convicted of a felony, and in some cases, a misdemeanor. Those with questions related to licensure are encouraged to consult with the regulatory board in the appropriate state prior to applying for admission to a program. Additionally, many field work and clinical facilities are currently requiring proof of immunizations, drug testing, fingerprints, and/or criminal background checks. Students are responsible for any associated costs.

## Nursing

Graduates of the baccalaureate nursing program are prepared in all areas of basic clinical nursing practice, have a solid foundation for graduate school, and are eligible to sit for the national licensing examination for registered nurses (NCLEX-RN). The College of Nursing & Professional Disciplines offers the baccalaureate nursing degree through a traditional on-campus option, an accelerated on-campus option, and a distance delivered RN-BSN option.

Graduate tracks within the masters program in nursing include: Nurse Anesthesia, Psychiatric Mental Health Nurse Practitioner, Adult Gerontology Primary Care Nurse Practitioner, Family Nurse Practitioner and Nurse Educator. The Ph.D. in Nursing program prepares nurses for research and faculty roles with a research emphasis on care of vulnerable and diverse populations. The DNP program prepares graduates who are clinical leaders with expertise in quality improvement and health policy.

## Undergraduate Nursing

The College of Nursing and Professional Disciplines offers undergraduate coursework leading to a Bachelor of Science degree in nursing:

- On campus BSN
- Accelerated BSN (limited to students with previous bachelor's degree)  
*Currently not accepting new applications.*
- RN-BSN (limited to licensed RNs)

Students who wish to pursue an undergraduate degree in nursing should apply to the University of North Dakota and declare a pre-nursing major in the CNPD. Once a pre-nursing major has been declared, an Office of Student Services advisor will be assigned. Students must complete a formal application and be approved for admission by the Undergraduate Nursing program before enrolling in the nursing curriculum. All potential applicants to the undergraduate nursing major are advised to be aware of admission and curriculum requirements in the Bachelor of Science in nursing program. See CNPD website, undergraduate nursing program, for specific requirements regarding admission and progression. All qualified applicants, are considered based on established admission criteria. The CNPD Undergraduate Nursing Program strives to reflect current evidence based practice in the nursing profession, therefore curricula is subject to change.

## Graduate Nursing

The College of Nursing & Professional Disciplines offers graduate coursework leading to a Master of Science degree with a major in nursing in several specialty areas:

- Nurse Anesthesia
- Family Nurse Practitioner
- Adult-Gerontological Primary Care Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner
- Nursing Education

Both terminal degrees in nursing are offered, the Doctor of Philosophy in Nursing and the Doctor of Nursing Practice.

Students interested in graduate study should consult the School of Graduate Studies section of this catalog for further information and visit the CNPD website, graduate nursing for specific track requirements for admission and progression. All qualified applicants are considered based on established admission criteria. The CNPD Graduate Nursing Program strives to reflect current evidence based practice in the nursing profession, therefore curricula subject to change.

## Nutrition and Dietetics

### Coordinated Program in Dietetics

The baccalaureate program in dietetics, offered as a coordinated program, combines academic preparation with supervised practice experiences for students who wish to become registered dietitian nutritionists (RDN). Upon completion of this degree, graduates are eligible to take the examination for professional registration. The major in community nutrition is designed to enable students to develop a thorough understanding of nutrition and the ability to communicate those principles to the public. Graduates are prepared to work cooperatively with other professionals in improving the overall health of individuals and communities.

#### Admission to the professional phase of the Coordinated Program in Dietetics

Application to the professional component of dietetics occurs annually in the spring semester for admission in the following fall semester. The application deadline is February 15. If that date lands on a weekend the due date is the next business day.

To be eligible for consideration, the student must complete an application and submit it with a letter outlining professional goals and describing personal qualities that would assist in attaining these goals. Each candidate requests references from two individuals and completes personal interviews. After all applicants have completed the steps in the admission procedure, the selection committee determines the members of the class entering in the fall. The number of students admitted is determined by the availability of faculty and clinical facilities.

#### Admission of transfer students to the Coordinated Program in Dietetics

Transfer students seeking admission to the professional phase of dietetics must fulfill the same prerequisite requirements as students who complete the preprofessional courses at the University of North Dakota. Students planning to transfer from another accredited institution to UND are advised to contact the Department of Nutrition and Dietetics to verify equivalency of courses on other campuses with those offered at UND prior to applying for admission. All qualified students, whether currently enrolled at or planning to transfer to UND, are considered on merit.

#### Progression requirements

Students in the professional component of the Coordinated Program in Dietetics will be placed on probation if performance evaluations are unsatisfactory, if the grade point average drops below 2.6, or if a grade of less than a "C" is earned in any course. Dietetic program faculty will meet with the student to discuss the probationary status and develop plans to correct the deficiency. All deficiencies must be removed before advancing to the next semester of the program. If deficiencies remain more than one year, the

student must complete a re-acceptance application. Re-acceptance into the program will be on the basis of space available.

#### Additional expenses

The professional phase of the program has additional expenses due to supervised practice experiences, travel, and professional activities. Additionally, the schedule of classes and supervised practice experiences must have precedence in planning other time commitments, thus limiting employment opportunities. Definite plans for financing the costs of the two years of the professional phase should be arranged prior to application. An estimate of expenses is available from the Department of Nutrition and Dietetics. Financial aid and scholarships are available from various sources. The UND Financial Aid Office can assist in determining which resources are available to individual students.

## Community Nutrition

The community nutrition curriculum is designed to allow students to develop an in-depth understanding of nutrition based on the biological and social sciences; the ability to communicate nutrition principles effectively and accurately to the public; and the ability to participate as a team member with other community and health care professionals. Through coursework and supervised practice experience, graduates will become skilled in conducting community nutrition assessments, identifying problems, developing and conducting effective interventions, and collaborating with other professionals to improve the overall health of individuals and communities. A Community Nutrition graduate is eligible to become a licensed nutritionist (L.N.) in the state of North Dakota.

#### Graduation requirements

The student must earn a grade of "C" or better in all nutrition, foods, and science courses taken to fulfill requirements of the community nutrition major and must attain an overall grade point average of at least 2.2.

## Minor in Nutrition

Students in other majors may elect to earn a minor in nutrition. The requirements of the minor are the completion of 20 semester hours of credit in nutrition-related courses. To develop the program of study, students must consult an adviser in the Department of Nutrition and Dietetics.

## Master of Science in Nutrition with Specialization in Nutrition Education and Counseling

The mission of the Master of Science in Nutrition Program is to educate individuals who are likely to care for underserved populations for advanced professional roles in nutrition. The program trains graduate students to be leaders who identify nutrition problems, develop solutions, and measure impacts to improve the lives of those they serve. Admission requirements include a bachelor's or higher degree in nutrition, dietetics, or closely related field from a regionally accredited college or university with a cumulative GPA of 3.0. More detailed information about all admission requirements can be found on the CNPD website.

## Social Work

The Social Work Department offers a graduate (MSW) and undergraduate (BSSW) degree in social work, both accredited by the Council on Social Work Education. Our programs are available on campus and through innovative, affordable, nationally-recognized distance options. Our programs prepare competent and effective professionals for a strong job market. Social work professionals may work in micro, mezzo, and macro levels in a variety of practice settings, including child and family services, schools, health care, mental health, addictions, aging, and more. Social workers enhance quality of life, eliminate poverty, empower vulnerable populations, and promote social, economic and environmental justice and human rights.

## Bachelor of Science in Social Work

The Bachelor of Science in Social Work Program provides students with knowledge, values and skills for generalist social work, with an emphasis on culturally responsive practice in rural communities.

Our program goals are as follows:

- Build upon students' liberal arts foundation to provide knowledge, values and skills necessary for competent social work generalist practice.
- Prepare students for culturally responsive practice to rural communities.
- Prepare students for service and leadership within their community and the social work profession.
- Prepare students for continued professional development opportunities.

## Master of Social Work

The Master of Social Work Program provides broad access to quality graduate education that prepares versatile advanced generalist practitioners with the necessary knowledge, values, and skills to enhance human well-being and to serve as leaders in their communities in North Dakota, the region, and beyond.

We prepare advanced generalist social work practitioners who:

- have a strong identification with the social work profession, are committed to its highest ethical ideals, and embrace the role of change agent;
- continually strive to increase their cultural competence and understand and respect human diversity;
- understand the forms and mechanisms of oppression and discrimination and advocate for social and economic justice;
- synthesize and effectively apply a broad range of advanced knowledge and skills across practice levels that prepare them to assume leadership roles and work in multi-disciplinary and inter-disciplinary professional capacities; and
- have a passion for critical inquiry and a commitment to lifelong learning.

## Scholarships

Each year, nursing, nutrition, dietetics and social work majors may apply for CNPD scholarships. Awards and criteria are listed in the CNPD Office of Student Services website and on UND Scholarship Central. Selection is based on a variety of factors including GPA, financial need, disadvantaged background, interest, and potential professional ability. Students in the nursing program are eligible to apply for federal nursing student loans and/or North Dakota Board of Nursing Scholarship/Loans and institutional grants. Additionally, Social Work students may be eligible for a special program that provides assistance to those intending to pursue a career in child welfare.

## Student Organizations

### College of Nursing and Professional Disciplines Student Council

The College of Nursing and Professional Disciplines supports a student council that represents the students within the university student governance and serves as an official channel of communication between the student body, the faculty, the administration, the College of Nursing and Professional Disciplines and the University.

### Nursing Student Association

NSA is the undergraduate nursing student's pre-professional organization. UND-NSA is affiliated with the North Dakota Student Nurses Association and the National NSA.

### Nursing Honor Society

Eta Upsilon Chapter of Sigma Theta Tau International is affiliated with the College of Nursing and Professional Disciplines. Sigma Theta Tau is the only honor society for nursing, and fosters excellence, scholarship, and leadership in nursing to improve health care worldwide.

### Student Association of Nutrition and Dietetics (SAND)

SAND is the student association for all majors and minors within the Department of Nutrition and Dietetics. Information regarding SAND may be obtained from its officers or from the faculty or staff in the department.

### Student Social Work Association (SSWA)

The Student Social Work Club aims to promote interest in social work as a profession and encourage fellowship among social work students. The

association is open to all current and prospective social work majors. SSWA members are involved in planning educational, service, and socialization activities.

### Phi Alpha

Our national award-winning chapter of the National Social Work Honor Society aims to provide recognition for scholastic achievement of individual students, promote interest in social work as a profession, and encourages fellowship among those training for this profession. Phi Alpha encourages student scholarship, good citizenship, and the practice of high ethical standards.